

27 JULY 2015



**MEET RAYNIA  
THEODORE**

## **EMPLOYMENT LAW UPDATE FOR 2015/16 FINANCIAL YEAR**

Having recently entered the 2015/16 financial year, employers are encouraged to review the key changes relevant to employment laws that took effect on 1 July 2015.

[> Learn more](#)

## **FRANCHISOR SUCCESSFULLY ENFORCES RESTRAINT PROVISIONS**

A properly drafted restraint clause and the right evidence can improve a franchisor's access to enforcement options through the courts, as shown in a recent case involving the Bedshed franchise group.

[> Learn more](#)

**THE \$350,000 QUESTION: WHEN IS A CONVERSATION CONSIDERED A  
VERBAL, BINDING CONTRACT?**

On 27 May 2015, the New South Wales Supreme Court confirmed the court's willingness to give effect to contractual obligations arising from verbal contracts.

[> Learn more](#)

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## THE HARSH CONSEQUENCES OF FAILING TO FINALISE A WILL

In the recent Supreme Court case *Robinson v Jones* [2015] VSC 222 Justice McMillan refused an application for probate of an informal will. This decision highlights the importance of seeking legal advice to ensure your will is properly drafted and executed.

[> Learn more](#)

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## PUSH TO GIVE LANDLORDS AND AGENTS A RIGHT TO PHOTOGRAPH AND FILM TENANTS' POSSESSIONS

In its recent report the Victorian Law Reform Commission ("VLRC") proposed that landlords and agents should be given an express right to take advertising images of tenants' possessions.

[> Learn more](#)

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